

pressures whilst keeping patients safe – working with social care and community colleagues across the system, restructuring of leadership roles and focusing on clinically led services, implementing the new Revalidation process for registered nurses, organising a Flu Pandemic exercise and dealing with a number of complex complaints during this time.

255. On 5 May 2016, Eirian Powell met with Karen Rees as I had requested her to do the day before. I am unaware of the precise detail of the conversation which took place but I can recall Karen Rees conveying to me that Eirian did not feel that there were any issues of concern with Letby and that she had changed her shifts for reasons connected to her wellbeing rather than anything more serious.
256. Following the meeting with Karen Rees, I understand that Eirian Powell sent an email on 5 May 2016 to Karen copied into Yvonne Griffiths, Dr Brearey and Anne Murphy who were all involved in the Thematic Review [INQ0003115]. In that email, Eirian attached four documents (“*Lucy’s shifts, NNU Mortality document, Continued NNU Monitoring process, and Neonatal Unit review assurance*”) and she stated: “*Obviously we would like to have a meeting with Alison Kelly and Ian Harvey as a matter of urgency primarily for reassurance and to ensure that we have covered all the relevant actions*”. This meeting was already in the process of being rearranged following Dr Brearey not being able to attend the previously scheduled meeting. I also note that whilst this refers to wanting a meeting urgently, it was more so that the team involved in the Thematic Review gained reassurance with regard to the actions arising from it.
257. I believe that this email and the four attachments may have been forwarded to me on 6 May 2016 at 08:11 by Karen Rees [INQ0044674]. I then asked for all the documents to be printed off for discussion at a one to one meeting with Ian Harvey on 9 May 2016 [INQ0044728].
258. One of the documents was titled ‘Neonatal Unit review 2015-16’ and was drafted by Eirian Powell on 5 May 2016 [INQ0003243]. When I attended the meeting on